

2016 Benefits Open Enrollment

November 16 - December 3

Frequently Asked Questions

Q: What are the enrollment dates?

A: Enrollment will begin Monday, November 16 and end Thursday, December 3, 2015.

Q: What is changing?

A: Effective January 1, 2016, we will be making some important changes to our benefits package. Benefit counselors will be visiting your community to conduct individual meetings with employees. These meetings will provide employees with the opportunity to ask questions, receive help in selecting the benefits that best fit their needs, and enroll themselves and their dependents in coverage.

Important Note: In 2016, the Affordable Care Act (ACA) penalty for not having health insurance will increase. All medical plans offered by Senior Lifestyle will satisfy the individual mandate and help employees avoid this tax penalty. Please remind your employees of this important fact.

Q: What do employees need to do?

A: Current elections will terminate on December 31, 2015. All employees must take action to have coverage in 2016.

Q: What are the next steps?

A: Please attend a webinar on Tuesday, November 10th to learn more about this year's enrollment and scheduling process. Sessions will be held at 9 a.m. and 4 p.m. CT.

A representative from EOI Service Company will be contacting you soon to confirm when a counselor will be visiting your community. Your cooperation with and support of this process is of the utmost importance.

Q: Where can I find additional information?

A: More information about the insurance programs and enrollment process will be released soon. Employees will begin receiving information starting Wednesday, November 11th.