

Payroll Deduction Summary

Bill Aaron

Benefit Name	Effective Date	Coverage Level	Annual Deduction	Payroll Deduction	
				Type	Amount
Enrolled					
Medical Aetna Choice POS II with Vision	01/01/2012	Employee+1 Child	26	Pre tax	153.00
Accident	01/01/2012		26	Post tax	16.84
Dental Cigna PPO	01/01/2012	Employee+Children	26	Pre tax	20.00
Basic Life and AD&D	01/01/2012		26	Pre tax	0.00
Long Term and Short Term Disability	01/01/2012		26	Post tax	0.00
Health Care FSA	01/01/2012		26	Pre tax	200.00
Dependent Care FSA	01/01/2012		26	Pre tax	96.15
Paid Time Off Buy-Up Option	01/01/2012		26	Post tax	0.00
Legal Plan	01/01/2012		26	Post tax	7.62
Total Payroll Deduction Amount (Actual Deduction Amounts may vary due to rounding)					493.61
Declined/ Not Enrolled					
Medical Aetna Select with Vision					
Combo Cancer/CI					
Disability					
Universal Life					
Supplemental Life					

I agree that my compensation will be reduced by the amount shown above as my required contribution for the policies I have elected under the Plan, continuing for each pay period until this agreement is amended or terminated. I understand that the reduction in my cash compensation under this agreement will be in addition to any reductions under other agreements or benefit plans. In addition, pre-tax premiums, if any, paid under this Salary Redirection Agreement may reduce my future Social Security benefits, as my compensation for Social Security tax purposes has been reduced. I understand that insurance claim payments under certain health and medical coverage may be subject to Federal and State taxes when the premiums are paid for on a pre-tax basis.

Employee Signature:

e-Signed by Bill Aaron at 10/17/2011 14:24

Enroller Name: Bill Smith

Date: 10/17/2011

Date: 10/17/2011

Benefit Name	Covered Persons
Medical Aetna Choice POS II with Vision	Aaron, Bill, Aaron, John
Accident	Employee Only
Dental Cigna PPO	Aaron, Bill, Aaron, John, Aaron, Sally
Basic Life and AD&D	Employee Only
Long Term and Short Term Disability	Employee Only
Health Care FSA	Employee Only
Dependent Care FSA	Employee Only
Paid Time Off Buy-Up Option	Employee Only
Legal Plan	Employee Only